



COUNTY OF SAN MATEO LGBTQ COMMISSION

San Mateo County LGBTQ Commission

Saturday, April 15, 2023

College Heights Conference Room (4th floor)

Building 10, College of San Mateo, 1700 W Hillsdale Blvd, San Mateo 94402

Retreat Notes

8:25am **Commission Business - Call to order** Lalo Gonzalez, Co-Chair

- Land Acknowledgement

Present: Aaron Adriano, Krystle Cansino, Rebecca Carabez, Lalo Gonzalez, Marilyn Hollinger, Dana Johnson, Bismay Mishra, Jana Rickerson, Chris Sturken, Craig Wiesner, Evaine Young, Valeria Chavez, Tanya Beat (staff), Jordan Anderson (member of the public)

Absent: Chloe Chan, Linda Wolin

- Public Comment
- Approval of Agenda (Action): motion by Craig Wiesner; second by Dana Johnson. Approval by all.
- Remarks by BOS President Dave Pine: cancelled
- Introduction of Retreat Facilitator: Fahad Qurashi

Retreat Facilitator Fahad Qurashi will be facilitating the rest of the Agenda.

9:00am **Group Agreements & Expectations**

- Agenda review & expectations of the day
- Group Agreements include Share the air; step up, step back; Listen for understanding; Lift as you climb; Be present & engaged; Let the facilitator guide the process; Technology on silent.

9:15am **Team Building**

- Pair and share and rotate

10:00am **Break**

10:10am **Mission, Vision, and Principles**

- Random groups of three; each group has flipchart paper, markers
- Answer questions about each topic (Mission, Vision, and Principles)
- Share out and discussion:
Reduce harassment and bullying of LGBTQ youth in schools *by leveraging funding to school districts*

LGBTQ Commission Purpose edits and additions

- Develop policy recommendations to improve outcomes for underserved *by increasing funding*



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- Promote trans inclusion among private...entities *through the RFP process for awarding county contracts*
- *Commissioner community engagement requirement of x meetings*

General actions

- Rename mission statement as commitment statement
- Rework mission statement, include emphasis on smaller identities
- Change commission name to *LGBTQ+ Commission*
- Focus on community education to address the false narrative that SOGIE is about sex.
- Work with board of supervisors and other commissions to have them share their pronouns

11:00am **Commission Impact Examples**

11:15am **Ideation Station**

Brainstorm List

- Change Commission Name
- Revise commission “mission”, vision and purpose
- Increase presence in public schools (SOGIE Training)
- Parent resources (data, advocacy, etc...)
- Pushing Board of Sups and others to use pronouns on Zoom and website
- Policy task force (WONK)
 - Advise BOS support oppose
 - Legislative agenda
- Build Bridges w/other commissions and offices
 - Share info
 - Liaisons
- Social Media Presence
 - Connecting with other accounts (e.g. youth commission)
 - Surveys
- Connect w/GSAs at schools
- Community Engagement
 - More “lived experience” into
 - Solicit, like via a form – ongoing?
- Increase/improve on Inclusion and Equity
 - Training for commission (bias etc)
 - Connect w Equity office
- Incorporate everywhere
- Speakers Bureau
- Inclusion of Indigenous people/community
 - Examine use of “two-spirit”
 - Two-spirit pow-wow



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- Advocate for \$\$ for SOGIE questions on the school district surveys (CHKS)
- Foster kids – LGBTQ+ - look at this
- LGBTQ+ homelessness
 - Intersections
- Connect with existing relevant non-profits
 - Look at philanthropy (who is funding)
- Elders

CATEGORIES

1. Community Engagement
2. Operational/Culture Changes
3. Policy
4. Education/Accountability

11:45am **LUNCH**

12:15pm **SMARTIE Goals**

Cancelled due to not enough time. Will resume at next Commission Meeting.

1:15pm **Reflection and Closing**

1:30pm **Clean-Up**